



WILLOWS ACADEMY

Position: Middle School Math Teacher
Reports to: Head of School
Member of: Math Faculty
Salary range: \$45,500 - \$63,000
Start Date: August 10, 2026

Duties:

Teach Middle School math. This full-time position requires a background and expertise in algebra foundations, pre-algebra, and algebra I. In addition to instructional responsibilities, the teacher will participate in the school mentoring program and co-curricular activities and continue working on professional growth. Candidates should have a passion for engaging girls in mathematical problem-solving, a growth mindset, and the ability to contribute to a strong Math program and Math department.

Math Department Philosophy:

Students should be able to analyze a problem, propose a solution, and communicate the process using math concepts and academic language, both verbally and in writing. Coursework is designed to stimulate curiosity and exploration. Students cultivate self-sufficiency and self-esteem as they persevere through challenging problems. They utilize modern tools and technology to answer questions.

The Mathematics Department employs diverse pedagogical methods, including repetition, timed testing, pair work, manipulation tools, and math games. Teachers utilize classroom computers for exploration and demonstration, further integrating technology into instruction. Students' math skills are fostered through a growth mindset by encouraging reading, allowing mistakes, and providing many reviews. Adapting these numeracy teaching strategies provides students at every level with a strong foundation in math and analytical skills necessary for ongoing success.

Application process:

Please submit a cover letter expressing interest and a resume to careers@willowsacademy.org



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Teaching at Willows

School Context and Mission:

Willows Academy challenges young women to transform society for the good. In partnership with parents, we facilitate the development of their character, intellect, and love of God. Guided by the teachings of the Catholic Church, we focus on providing a rigorous liberal arts curriculum, personalized mentoring, and vibrant student life.

What Willows Offers

1. An authentically Catholic school that supports traditional values.
2. A joyful, welcoming, all-girl environment with measurable social and learning benefits.
3. A strong partnership with parents, where parents are supported as the primary educators of their daughters.
4. A personalized experience with one-on-one monthly mentoring, and vibrant student life programs in athletics, performing arts, clubs, and co-curriculars.
5. An integrated educational approach unites a rigorous liberal arts curriculum with faith, character, and personal formation.
6. A tradition of excellence, our graduates consistently attend some of the best universities in America.

Portrait of a Willow's Teacher

A Willows teacher:

- Reflects on teaching practice to make instruction meaningful and engaging for students.
- Partners with parents as students' primary educators.
- Strives to educate the whole person in and out of the classroom.
- Works with optimism and professionalism.
- Contributes to a collegial, professional learning community.

Teacher Responsibilities:

- Use professional expertise to develop unit and lesson plans aligned with the course description and department mission.
- Design formative and summative assessments that show evidence of student understanding and offer feedback for students to grow.



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- Establish a classroom culture of respect, rapport, and love of learning.
- Supervise 2-3 study hall periods during the week.
- Work closely with department head(s) and dean(s) to make curricular decisions and address student needs.
- Participate in school-sponsored professional development and mentoring, including regular department meetings, grade-level meetings, and faculty in-service days. Additional support for outside professional development is available.
- Communicate with parents at Back-to-School Night, Parent-Teacher Conferences, and via email, phone, or in-person meetings.
- Serve as a mentor to 3-5 students.
- Collaborate with a team of teachers to lead a homeroom.
- Participate in school traditions.
- Teachers are welcome to support student life as club moderators and sports coaches.
- Support the admissions office with school visitors and open houses.
- Uphold school policies and perform other job responsibilities as requested.

Teacher Qualifications:

According to its mission and vision, Willows Academy is an all-female teaching and learning environment. The applicant must hold a bachelor's degree; a master's degree and teaching certification in the subject area are preferred.

Applicants will be chosen based on their in-depth understanding of and commitment to the school's vision and mission, ability to work closely and communicate effectively with individual students/parents/coworkers, degree of subject-matter expertise, and breadth and flexibility of instructional strategies.

Benefits:

Salary commensurate with experience and educational qualifications. Full-time employees are eligible for medical, dental, and vision insurance as well as long-term disability, short-term disability, and life insurance.

See Willows in Action: [Willows website](#)

[Willows Advantage - Willows Academy](#)

[Willows on Fox 32 Pep Rally Friday](#)